



Head of Continuous Improvement Italy (w/m/d)

for our Italian sites Latina and Carugate

Would you like to make a valuable contribution to the health of patients? And do something really meaningful on your own responsibility? Then we look forward to hearing from you! Excellence beyond manufacturing - that's what we stand for as Aenova, one of the world's leading contract manufacturers and developers for the pharmaceutical industry with 4,000 employees at 15 sites. Our site in Carugate is a competence center for semisolids, these include creams and gels.

Your key responsibilities

According to the strategic plan of the cluster, this individual will have the responsibility to drive Italian plants productivity increase through a detailed plan, with mid and long term actions aimed to streamline processes and elimination of wastes.

He/she will mainly focus on: cost reduction & profitability increase; portfolio optimization, rationalization of the production capacity & OEE improvement; quality and safety standards improvements; customer service improvements.

In addition, he/she will drive the Sites' Master Plans of the continuous improvement for operations and its roadmap through implementation of efficiency programs, aligned with the Corporate goals. He/She will establish performance targets and leading KPIs; identify impactful opportunities to enhance portfolio optimization and costs reduction and implement a robust monitoring governance to capture benefits relevant to the P&L targets.

The role is located either in **Latina** or **Carugate** with minimum required travelling at 30% at regime.

- Manage and facilitate Continuous Improvement initiatives by prioritizing opportunities as scoped to be impactful in the sites.
- Challenge organizational leaders, when necessary, to create an action-based culture of continuous improvement and increase Lean-oriented thinking throughout the organization.
- Align all levels of the organization to drive Sites cost savings initiatives.
- In collaboration with Site's leadership, design organizational transformation and support with meaningful data any strategic investment.
- Ensure a successful definition and execution of large, cross-functional improvement initiatives tied to annual strategic priorities.
- Work with the finance department to evaluate project savings estimates, validate reported CI benefits, and ensure accurate accounting of productivity benefits.

Your profile

- Master's degree in industrial engineering or scientific disciplines.
- Black Belt certification is a must.
- Extensive application experience of Lean Manufacturing, Operational excellence, process improvement.
- 10+ years of experience in process optimization, operations leadership, lean principles training.
- Pharmaceutical sector experience highly preferred.
- Strong communication skills, project management, training and facilitation and change management skills.
- Demonstrated ability to work in high paced and changing environments, ability to weigh and manage priorities.
- Fluent English strongly preferred.
- Strategic thinker but data driven.
- Ability to travel 50% in Italy but based in Latina area.

Your motivation

Are you looking for new challenges in a highly competitive environment? And you want to tackle them creatively and on your own responsibility? Do you prefer a "get-it-done" culture and think in terms of solutions rather than problems? What are you waiting for? We would be happy to explain our corporate benefits in a personal conversation!

[Apply now](#)

If you have any questions, I - Chiara Fanasca / Human Resources - will be happy to help you: chiara.fanasca@aenova-group.com

Temmler Italia S.r.l. • Member of the Aenova Group • Via delle Industrie 2 • 20061 Carugate MI, Italy