



## Head of Continuous-Improvement (m/f/d)

für den Standort Regensburg, Deutschland

Would you like to make a valuable contribution to the health of patients? And do something really meaningful on your own responsibility? Then we look forward to hearing from you! Excellence beyond manufacturing - that's what we stand for as Aenova, one of the world's leading contract manufacturers and developers for the pharmaceutical industry with 4,000 employees at 15 sites. Our site in Regensburg is a competence center for high potent solids, e.g. cancer medicines.

### Your key responsibilities

You will be responsible for enhancing the productivity of the Regensburg site through the development and execution of a comprehensive medium- to long-term plan. Your primary focus will be on streamlining processes, eliminating inefficiencies, and driving sustainable improvements across all operational areas.

- Lead cost reduction and profitability initiatives
- Optimize product portfolio and rationalize production capacity
- Improve OEE (Overall Equipment Effectiveness) and operational performance
- Strengthen quality and safety standards
- Enhance customer service levels
- Drive the site's master plan for continuous improvement
- Define KPIs and implement monitoring systems to track progress and impact on P&L
- Promote lean thinking and support a culture of continuous improvement
- Collaborate with site leadership on cost-saving initiatives and organizational transformation

### Your profile

- University degree or equivalent in Operations, Industrial Engineering, or Supply Chain Management
- Proven track record in leading transformative operational initiatives within a manufacturing or industrial environment
- In-depth expertise in lean methodologies, including Voice of the Customer, process efficiency, performance management, organizational development, and behavioral change
- Strong knowledge of transformation frameworks, including preparation, diagnostics, future state design, tactical implementation planning, execution, and continuous improvement
- Experienced in designing and establishing continuous improvement (CI) structures and leveraging business intelligence tools
- Excellent project management, team leadership, and coaching skills
- Ability to manage competing priorities and deliver results under tight deadlines

- Fluent in German and proficient in English

## Your motivation

Are you looking for new challenges in a highly competitive environment? And you want to tackle them creatively and on your own responsibility? Do you prefer a "get-it-done" culture and think in terms of solutions rather than problems? What are you waiting for? We would be happy to explain our corporate benefits in a personal conversation!

Apply now

If you have any questions, I - Robert Richter / Human Resources - will be happy to help you: [+49 941 4601 0](tel:+4994146010)

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