



CAPEX Project Delivery Lead (m/f/d) Italy

for the site Borgo San Michele LT, Italy

Would you like to make a valuable contribution to the health of patients? And do something really meaningful on your own responsibility? Then we look forward to hearing from you! Excellence beyond manufacturing - that's what we stand for as Aenova, one of the world's leading contract manufacturers and developers for the pharmaceutical industry with 4,000 employees at 15 sites. Latina is a leading centre of excellence in sterile liquid production, with a strategic investment plan to become one of Europe's foremost hubs.

Your key responsibilities

In our Global Engineering Department, the Project Delivery Lead (m/f/d) is assigned to one or multiple specific greenfield or brownfield growth investment projects and is responsible for the planning, management, execution and delivery of investment projects across the entire project lifecycle. Setting the strategic direction of projects and adherence to internal procedures is a key function of this role. The role provides leadership to the local project team(s), building and maintaining relationships with internal and external customers, stakeholders, suppliers and contractors. You will interact with quality and finance functions, procurement, validation engineers, research and development, MS&T, facilities and utilities management and operations.

- Lead and deliver major CAPEX projects, ensuring scope, budget, timeline, quality, and safety.
- Develop and manage project plans across engineering, design, construction, commissioning, and qualification phases in line with GEP.
- Define project scope and deliverables with sponsors and stakeholders to support business objectives.
- Build and lead cross-functional project teams, ensuring clear roles, effective communication, and performance management.
- Maintain transparent stakeholder communication and proactively address challenges.
- Provide regular progress reports and manage risk to keep projects on track.

Your profile

- Degree in Engineering or related field with 10+ years' experience in major CAPEX project management.
- Proven track record in design, construction, and qualification of sterile fill-finish facilities (cRABS/isolator technology), including completion of at least one greenfield cGMP project.
- Strong hands-on project management skills: multi-tasking, scope/budget/schedule control, and vendor/contractor coordination.
- Solid understanding of pharmaceutical facility design principles and GMP utilities, with ability to challenge vendor solutions.
- High self-motivation, independence, drive to improve processes and challenge the status quo.
- Leadership experience in cross-functional matrix teams.
- Fluent Italian and English.

Your motivation

Are you looking for new challenges in a highly competitive environment? And you want to tackle them creatively and on your own responsibility? Do you prefer a "get-it-done" culture and think in terms of solutions rather than problems? What are you waiting for? We would be happy to explain our corporate benefits in a personal conversation!

Apply now

If you have any questions, I - Marius Kraus / Human Resources - will be happy to help you: [+49 170 7454761](tel:+491707454761)

Haupt Pharma Latina S.r.l. • Member of the Aenova Group • Strada Statale 156 dei Monti Lepini • 04100 Borgo San Michele LT, Italy