



Continuous Improvement Senior Specialist

for the site Borgo San Michele LT, Italy

Would you like to make a valuable contribution to the health of patients? And do something really meaningful on your own responsibility? Then we look forward to hearing from you! Excellence beyond manufacturing - that's what we stand for as Aenova, one of the world's leading contract manufacturers and developers for the pharmaceutical industry with 4,000 employees at 15 sites. Latina is a leading centre of excellence in sterile liquid production, with a strategic investment plan to become one of Europe's foremost hubs.

Your key responsibilities

- Lead the identification and execution of complex, cross-functional improvement initiatives.
- Develop and deploy advanced Lean tools and methodologies (e.g., Kaizen Events, DMAIC, A3 Problem Solving).
- Proactively identify and prioritize high-impact improvement areas aligned with business objectives.
- Act as a key contributor to the site or corporate Continuous Improvement strategy.
- Define KPIs and drive performance reviews related to improvement initiatives.
- Lead internal audits and continuous improvement assessments.
- Coach, mentor, and train colleagues at various levels to embed a culture of Operational Excellence.
- Serve as a point of reference for best practices and process standardization across functions.
- Operates with high autonomy; trusted to make decisions and lead initiatives independently, impacts multiple departments or business units; may interface with senior leadership.
- Strong mentoring and coaching role; may act as a subject matter expert and leader of project teams.

Your profile

- Master's degree in Engineering, Industrial Management, Life Sciences, or a related technical discipline
- Minimum 5 years of experience in Operational Excellence, Lean Transformation, or Continuous Improvement roles within structured organizations
- Minimum 5 years of proven CI experience in the pharmaceutical industry
- Lean Six Sigma Green Belt / Black Belt certification
- Fluent in English, written and spoken

Your motivation

Are you looking for new challenges in a highly competitive environment? And you want to tackle them creatively and on your own responsibility? Do you prefer a "get-it-done" culture and think in terms of solutions rather than problems? What are you waiting for? We would be happy to explain our corporate benefits in a personal conversation!

[Apply now](#)

