



Vice President Global Procurement (f/m/d)

for the site Starnberg (Percha), Germany

Would you like to make a valuable contribution to the health of patients? And do something really meaningful on your own responsibility? Then we look forward to hearing from you! Excellence beyond manufacturing - that's what we stand for as Aenova, one of the world's leading contract manufacturers and developers for the pharmaceutical industry with 4,000 employees at 15 sites. Our site in Starnberg is the headquarters of the Aenova Group.

Your key responsibilities

- Develop and implement the global procurement strategy aligned with Aenova's financial and operational objectives
- Drive value creation through cost optimization, working capital improvement, and risk mitigation
- Lead global category strategies for direct and indirect spend (APIs, excipients, packaging, services, CAPEX, MRO, logistics)
- Optimize supplier portfolios and manage global framework agreements and long-term partnerships
- Ensure supply continuity through dual sourcing strategies and proactive risk management
- Standardize procurement processes, enhance transparency, tools and practices and drive digitalization
- Oversee supplier qualification and ensure compliance with GMP, GDP, ESG, and internal controls
- Lead, develop, and inspire a high-performing global procurement team
- Build strong cross-functional collaboration with Finance, Operations, Quality, Legal, and Sustainability
- Questioning and challenging the status quo in procurement and beyond

Your profile

- Executive-level procurement experience in pharma, CDMO, food, or related industries
- Strong track record in global sourcing, supplier development, and cost optimization, managed at least a spend of 300 m€
- Experienced in low-volume, high-mix procurement and regulated environments
- Skilled negotiator able to build trusted relationships internally and externally
- Hands-on, pragmatic, structured, analytical, and entrepreneurial
- Knowledge of advanced procurement practices (design-to-cost, should-cost analysis)
- Change management and transformation capability
- Inspirational leader with proven ability to attract, develop, and retain top talent
- Results-driven, energetic, and high-integrity, able to challenge the status quo
- Fluent in German and English
- Available for on-site presence at the Starnberg headquarters 3-4 days per week

Your motivation

Are you looking for new challenges in a highly competitive environment? And you want to tackle them creatively and on your own responsibility? Do you prefer a "get-it-done" culture and think in terms of solutions rather than problems? What are you waiting for? We would be happy to explain our corporate benefits in a personal conversation!

Apply now

If you have any questions, I - Lukas Rödder / Human Resources - will be happy to help you: [+49 151 16260074](tel:+4915116260074)

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