



Finance Director Cluster Northern Germany & Ireland (f/m/d)

for the site Starnberg (Percha), Germany

Would you like to make a valuable contribution to the health of patients? And do something really meaningful on your own responsibility? Then we look forward to hearing from you! Excellence beyond manufacturing - that's what we stand for as Aenova, one of the world's leading contract manufacturers and developers for the pharmaceutical industry with 4,000 employees at 15 sites. Our site in Starnberg is the headquarters of the Aenova Group.

Your key responsibilities

- Work in partnership with the Cluster Managing Directors and Site Leadership Teams to execute the growth strategy, set direction, drive financial and operational performance and act as a sparring & business partner to the Cluster Heads Operations
- Monitor and explain performance (KPIs, cost, working capital etc.); identify improvement areas, initiate action at sites and ensure execution
- Perform analyses to create insights; further develop controlling tools in collaboration with Group Controlling and improve data quality/standards
- Manage the >€100m investment program, and support strategic initiatives (e.g., operational excellence)
- Develop/review investment and commercial proposals
- Develop annual budgets and strategic plans
- Oversee preparation of management information and statutory accounts at sites
- Improve accounting and other finance processes and systems, drive quality and efficiency
- Over time, adapt the organisational setup with stronger centralisation of accounting and controlling activities, incl. at cluster level
- Drive a performance and continuous improvement culture across the organization
- Manage a team of four direct and approx. 20 indirect reports in controlling, accounting and other admin functions (e.g., IT, indirect procurement). Act as conduit for group functions
- Contribute to group initiatives, be an active member of the Finance Leadership

Your profile

- At least 15 years experience, most recently as a (Regional) Finance Director; ideally for an international group in related industries (pharma, consumer goods, industrial line / mass manufacturing)
- University degree in business administration / economics
- Strong experience in production/site controlling, FP&A but also accounting, finance processes and systems (SAP, Data Analytics etc.); good understanding of IFRS
- Strong analytical skills
- Good business understanding and judgment
- Highly motivated, desire to drive change and deliver results. proven impact
- Can-do attitude, hands-on, pragmatic
- Good communication and leadership skills
- Fluent in English and very good command of German

Your motivation

Are you looking for new challenges in a highly competitive environment? And you want to tackle them creatively and on your own responsibility? Do you prefer a "get-it-done" culture and think in terms of solutions rather than problems? What are you waiting for? We would be happy to explain our corporate benefits in a personal conversation!

[Apply now](#)

If you have any questions, I - Melanie Rümmele / Human Resources - will be happy to help you: [+49 151 57915557](tel:+4915157915557)

Aenova Holding GmbH • Member of the Aenova Group • Berger Straße 8-10 • 82319 Starnberg (Percha), Germany