



Fill & Finish Manager

for the site Borgo San Michele LT, Italy

Would you like to make a valuable contribution to the health of patients? And do something really meaningful on your own responsibility? Then we look forward to hearing from you! Excellence beyond manufacturing - that's what we stand for as Aenova, one of the world's leading contract manufacturers and developers for the pharmaceutical industry with 4,000 employees at 15 sites. Latina is a leading centre of excellence in sterile liquid production, with a strategic investment plan to become one of Europe's foremost hubs.

Your key responsibilities

- Support the implementation and qualification of the new department and sterile production line, with a focus on isolator technology.
- Manage the formulation, filling, and packaging activities for injectable products in a sterile environment.
- Draft and revise department documentation, including SOPs (Standard Operating Procedures) and operational protocols.
- Manage process deviations and OOS (Out-of-Specification) results, investigating causes and implementing appropriate CAPA (Corrective and Preventive Actions).
- Ensure the training and ongoing education of staff on operational procedures and new technologies.
- Supervise and coordinate a team of production operators and technicians.
- Plan and organize work shifts to ensure optimal coverage.
- Ensure compliance with cGMP (Good Manufacturing Practices) regulations and internal quality standards.
- Monitor operational and financial KPIs for the department, identifying and implementing corrective actions to optimize efficiency.
- Collaborate with the Engineering, Quality, and Maintenance departments to resolve issues and improve processes.
- Manage internal interactions as well as external interactions with Clients, Regulatory Bodies and Suppliers.

Your profile

- Bachelor's degree in engineering (preferably Chemical, Industrial, or Biomedical), Chemistry, Industrial Chemistry, CTF (Pharmaceutical Chemistry and Technology), or equivalent scientific/technical disciplines.
- Solid experience (minimum 3-5 years) in supervisory or production management roles within the pharmaceutical or biotechnology sector.
- Proven direct experience in managing sterile production and "fill and finish" processes for injectable biological products.
- Direct experience with isolator technology is a preferred requirement.
- In-depth knowledge of cGMP regulations (including FDA and EMA).
- Excellent leadership, problem-solving, and communication skills.
- Fluent in English and Italian, written and spoken

Your motivation

Are you looking for new challenges in a highly competitive environment? And you want to tackle them creatively and on your own responsibility? Do you prefer a "get-it-done" culture and think in terms of solutions rather than problems? What are you waiting for? We would be happy to explain our corporate benefits in a personal conversation!

Apply now

If you have any questions, I - Chiara Fanasca / Human Resources - will be happy to help you: Chiara.Fanasca@aenova-group.com

Haupt Pharma Latina S.r.l. • Member of the Aenova Group • Strada Statale 156 dei Monti Lepini • 04100 Borgo San Michele LT, Italy