Finance Director Cluster RoW (f/m/d)

Would you like to make a valuable contribution to the health of patients? And do something really meaningful on your own responsibility? Then we look forward to hearing from you! Excellence beyond manufacturing - that's what we stand for as Aenova, one of the world's leading contract manufacturers and developers for the pharmaceutical industry with 4,000 employees at 15 sites. Our site in Starnberg is the headquarters of the Aenova Group.

Your key responsibilities

With a revenue of around 900 million euros and strong growth, the Aenova Group is among the world's leading companies in the pharmaceutical and healthcare industry. As the European market leader in business-to-business, Aenova offers a broad range of services along the entire value chain, from the development to the manufacturing of common pharmaceuticals and dietary supplements. High quality standards, innovative technologies, and a clear orientation toward the future make Aenova a strong partner and an attractive employer.

- Act as Finance Business Partner to Cluster Operations Head (and Plant Leadership Teams)
- Co-own P&L, mange performance of the four sites in the cluster (Switzerland, Romania, U.S.)
- Perform analyses to generate insights and develop actions including cost structures, productivity, product profitability, and working capital
- Serve as partner to the Group CFO, provide strategic decision support
- Further develop controlling standards, tools, and data quality in close collaboration with Group Controlling
- Lead a >€50m investment program, including business case development and post-investment tracking
- Drive budgeting, forecasting, and mid-term planning, ensuring a strong link between operational reality and strategic objectives
- Foster a performance-driven and continuous improvement culture across operations
- Establish robust controls and mange risks
- Lead a Swiss and Romanian team across controlling, accounting, and related functions
- This role reports directly to the Group CFO

Your profile

- 10+ years of experience in operational finance, most recently as Finance Director or VP Operations Finance
- Proven hands-on expertise in plant and production controlling across multiple sites, combined with a strong strategic perspective
- Demonstrated track record of delivering results and driving change
- Background in management consulting (strategy or operations-focused) is a plus, particularly with exposure to manufacturing or industrial environments
- Experience in pharma, consumer goods, or industrial/high-volume manufacturing preferred
- Degree in business administration, economics, or a comparable field from a leading university, good academic credentials
- Good expertise in controlling, FP&A, accounting, and finance processes and systems (e.g. SAP)
- Highly analytical, pragmatic, and results-driven with a clear bias for execution
- Strong communication and stakeholder management skills
- Fluent in German and English, Romanian would be a plus
- The role is located at one of our Swiss sites in Sisseln (Basel area) or Kirchberg (St Gallen area)

Your motivation

Are you looking for new challenges in a highly competitive environment? And you want to tackle them creatively and on your own responsibility? Do you prefer a "get-it-done" culture and think in terms of solutions rather than problems? What are you waiting for? We would be happy to explain our corporate benefits in a personal conversation!

Apply now

If you have any questions, I - Lukas Rödder / Human Resources - will be happy to help you: +49 151 16260074
