



Maintenance Manager

for the site Carugate MI, Italy

Would you like to make a valuable contribution to the health of patients? And do something really meaningful on your own responsibility? Then we look forward to hearing from you! Excellence beyond manufacturing - that's what we stand for as Aenova, one of the world's leading contract manufacturers and developers for the pharmaceutical industry with 4,000 employees at 15 sites. Our site in Carugate is a competence center for semisolids, these include creams and gels.

Your key responsibilities

The Maintenance Manager is responsible for leading the site's maintenance function, ensuring the reliability, compliance, and efficiency of manufacturing equipment, utilities, and facilities. The role develops and executes maintenance strategies aligned with business objectives, drives operational performance, manages external service providers, and supports continuous improvement initiatives to ensure safe and compliant operations within a GMP-regulated environment.

- Define and implement maintenance strategies to maximize equipment reliability, availability, and lifecycle performance.
- Ensure effective maintenance planning and execution while driving continuous improvement and operational excellence.
- Oversee the performance, compliance, and efficiency of facility and utility systems.
- Partner with Production, Quality, EHS, and other stakeholders to support business objectives and ensure GMP compliance.
- Lead root cause investigations and drive sustainable corrective actions to improve asset performance.
- Manage external contractors, suppliers, and service agreements, ensuring quality, safety, and cost-effectiveness.
- Support capital projects, equipment upgrades, and site investment initiatives.
- Develop and manage maintenance budgets, resource allocation, and spare parts strategies.
- Ensure inspection readiness and compliance with applicable regulatory and company requirements.
- Promote a strong culture of safety, accountability, and continuous improvement across all maintenance activities.

Your profile

- Bachelor's degree in Mechanical, Electrical, Industrial Engineering, or technical qualification in Engineering or a related discipline.
- Experience in maintenance leadership roles within a GMP-regulated manufacturing environment.
- Strong knowledge of maintenance management, asset reliability, and the management of manufacturing equipment, utilities (HVAC, purified water, compressed air, steam, electrical systems) and facilities/infrastructure.
- Experience managing contractors, budgets, and cross-functional projects.
- Solid understanding of GMP requirements and regulated manufacturing environments.
- Strong leadership, stakeholder management, communication, and problem-solving skills.
- Good command of spoken and written English.

Your motivation

Are you looking for new challenges in a highly competitive environment? And you want to tackle them creatively and on your own responsibility? Do you prefer a "get-it-done" culture and think in terms of solutions rather than problems? What are you waiting for? We would be happy to explain our corporate benefits in a personal conversation!

Apply now

If you have any questions, I - Chiara Fanasca / Human Resources - will be happy to help you: Chiara.Fanasca@aenova-group.com

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