



Head of Continuous Improvement (f/m/d)

for the site Regensburg, Germany

Would you like to make a valuable contribution to the health of patients? And do something really meaningful on your own responsibility? Then we look forward to hearing from you! Excellence beyond manufacturing - that's what we stand for as Aenova, one of the world's leading contract manufacturers and developers for the pharmaceutical industry with 4,000 employees at 15 sites. Our site in Regensburg is a competence center for high potent solids, e.g. cancer medicines.

Your key responsibilities

You will be responsible for enhancing the productivity of the Regensburg site through the development and execution of a comprehensive medium- to long-term improvement plan. Your primary focus will be on streamlining processes by eliminating waste (eliminating inefficiencies) and driving sustainable improvements across all (operational) areas:

- Leading a small but highly specialized team of two Continuous Improvement (CI) Managers
- Drive the site's master plan for continuous improvement based on KPI status and achievements
- Planning, leading, coordinating improvement initiatives using Lean, Six Sigma, and Kaizen methods to achieve the objectives
- Drive OEE (Overall Equipment Effectiveness) improvement and operational performance
- Creating, maintaining, and further developing reports and dashboards relevant to continuous improvement
- Providing support to other departments in analyzing, optimizing, and standardizing processes
- Building and maintaining a continuous Improvement culture that promotes proactiveness and collaboration
- Coaching and enabling all employees in Lean methods
- Strengthening quality and safety standards
- Promote continuous improvement mindset and support the organizational transformation

Your profile

- University degree or equivalent in Operations, Industrial Engineering, or Supply Chain Management
- Proven track record in leading transformative operational initiatives within a manufacturing environment, preferred GMP environment
- In-depth expertise in lean methodologies, including Voice of the Customer, process efficiency, performance management, organizational development, and behavioral change
- Strong knowledge of transformation frameworks, including preparation, diagnostics, future state design, tactical implementation planning, execution, and continuous improvement
- Experienced in designing and establishing continuous improvement (CI) structures and leveraging business intelligence tools
- Excellent project management, team leadership, and coaching skills
- Ability to manage competing priorities and deliver results under tight deadlines
- Fluent in German and proficient in English

Your motivation

Are you looking for new challenges in a highly competitive environment? And you want to tackle them creatively and on your own responsibility? Do you prefer a "get-it-done" culture and think in terms of solutions rather than problems? What are you waiting for? We would be happy to explain our corporate benefits in a personal conversation!

[Apply now](#)

If you have any questions, I - Melanie Rümmele / Human Resources - will be happy to help you: [+49 151 57915557](tel:+4915157915557)

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