



Head of Finance

The Aenova Group is one of the leading companies in the pharmaceutical and healthcare industry. With high quality standards, innovative technologies, and a clear future orientation, Aenova has become Europe's market leader for the development and production of all common dosage forms and product groups in the business-to-business sector. The company which has its headquarters near Munich (Germany), operates 14 production sites and several sales offices in ten countries throughout the world. More than 4.300 employees contribute to the group's success.

Your key responsibilities

Lead and safeguard the financial strategy of Aenova Romania, aligned with AENOVA Group objectives and ensure legal, fiscal, and IFRS compliance, protecting the company's financial interests. Act as key contact for authorities, auditors, and external partners.

- Overseeing accounting, finance, and fiscal activities per IFRS and local regulations
- Coordination / Preparation of finance reports (yearly, quarterly, monthly reports): balance sheet, profit & loss reports, cash flow reports, other reports for the finance authorities, according with Romanian fiscal law, and, also, for AENOVA Group.
- Safeguarding of preparation of statutory accounts (RAS) and tax accounts.
- Responsible for the delivery of the group reporting packages (IFRS) on a monthly basis as well as delivery to the group reporting packages (IFRS) for the holding company's consolidated financial statements.
- Manage the reconciliation between the Romanian financial system and the Group standards.
- Manage the activities of financial, accounting and controlling departments.
- Responsible for implementing the financial standards procedures to the local accounting. Manage the activities regarding the VAT documents for Aenova Romania and fiscal representative
- Supervisor of company budget and responsible with corrective actions in case of forecasted budget deviations.
- Responsible for planning and coordinating financial audit of financial statements in accordance with Romanian Accounting Standards (RAS) and group standards (IFRS)
- Coordinate the Treasury and ensure internal control procedures and appropriate control
- Get involved and actively participate in various projects at the site and group
- Supervise and develop staff in the finance department
- He / She is responsible for respecting, within his department, the social policies and the Code of Conduct valid at AENOVA Group.

Your profile

- University degree in Accounting, Finance or Economics, solid knowledge of IFRS, and status as a certified accountant / CECCAR member.
- Minimum 5 years of experience in a leadership role within the finance and accounting field, preferably in an international manufacturing company.
- Strong knowledge of Romanian accounting standards, tax legislation, and financial compliance requirements.
- Proficiency in accounting software and financial reporting tools, ideally SAP.
- Fluency in English and Romanian, both written and spoken.

- Proven success in team leadership, stakeholder management, and cross-functional collaboration.
- Demonstrated experience in managing core finance functions successfully.
- Excellent communication and interpersonal skills, with the ability to influence stakeholders at all organizational levels.
- Strong leadership mindset, capable of motivating and developing a high-performing finance team.
- Proactive and forward-thinking approach, with a focus on innovation and process optimization.

Your motivation

Are you looking for new challenges in a highly competitive environment? And you want to tackle them creatively and on your own responsibility? Do you prefer a "get-it-done" culture and think in terms of solutions rather than problems? What are you waiting for? We would be happy to explain our corporate benefits in a personal conversation!

[Apply now](#)

If you have any questions, Human Resources - will be happy to help you:0244.306.538